

National Exam Sample

Sample Questions

Questions 1 - 6

1. According to the Federal Regulations Title 42, which of the following are NOT considered a Licensed Health Professional?
 - a. A certified nurses aide
 - b. A certified social worker
 - c. A certified respiratory therapy technician
 - d. A physician assistant

2. Which law entitles eligible employees to take time off work to care for a sick family member?
 - a. The Older Americans Act
 - b. The US Constitution
 - c. The Americans with Disabilities Act
 - d. Family Medical Leave Act

3. If the State does not have a requirement, then medical records must be retained for how long?
 - a. Each facility decides on their own amount of time.
 - b. At least 2 years from the date of discharge
 - c. At least 3 years from the date of discharge
 - d. At least 5 years from the date of discharge

4. What is an RAI?
 - a. Resident Assessment Instrument
 - b. Rules Attached Initiative
 - c. Rampant Atrophy Intravenous
 - d. Resident Allotment Identification

5. What does Prices Law, or Prices Square Root Law explain.
 - a. Prices Law explains the value of work in relation to the compensation.
 - b. Prices Law explains how a small number of people in a group are responsible for 50% of the total work.
 - c. Prices Law is an accounting term to adjust prices for inflation.
 - d. Prices Law sets regulatory guidelines in compensation for hiring employees.

6. What is the difference between an LLC and an S Corp.
- a. There are no differences, both protect the owners personal property from being taxed.
 - b. An LLC can only have one owner while an S corp can have many owners.
 - c. An LLC is a business entity while an S corp is a tax classification.
 - d. An S corp is limited to sole proprietorship while an LLC can have many owners.



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Sample Answers

Answers 1 - 6

1. Answer is: a. - A certified nurses aide

42 CFR 483.5 “Licensed health professional”

A licensed health professional is a physician; physician assistant; nurse practitioner; physical, speech, or occupational therapist; physical or occupational therapy assistant; registered professional nurse; licensed practical nurse; or licensed or certified social worker; or registered respiratory therapist or certified respiratory therapy technician.

2. Answer is: Relieving pressure is the first step for treating a sore at any stage is to relieve the pressure that caused it.

The FMLA entitles eligible employees of covered employers to take unpaid, job-protected leave for specified family and medical reason with continuation of group health insurance coverage under the same conditions as if the employee had not taken leave.

<http://www.dol.gov/whd/fmla/>

3. Answer is: d. At least 5 years from the date of discharge

42 CFR 483.70(i)(4)(ii)

Medical records must be retained for -

- (i) The period of time required by State law; or
- (ii) Five years from the date of discharge when there is no requirement in State law

4. Answer is: A - Resident Assessment Instrument

The **Resident Assessment Instrument (RAI)** is described. The RAI consists of three basic components:

- 1) the Minimum Data Set (MDS) is a collection of items covering all the areas one would expect when assessing the needs of elderly people and developing a care plan,
- 2) the Resident Assessment Protocols are a series of protocols which guide the assessor through the best practice of care planning for the common problems faced by the elderly and
- 3) the Resource Utilization Groups is a classification system based on MDS to predict resource use at the level of the individual resident. The goal of RAI is to improve the quality of care.

5. Answer is: B. Prices Law explains how a small number of people in a group are responsible for 50% of the total work.

Prices Law:

Price's law predicts how a small number of people in a given group are responsible for most of the results. Even more interestingly, it looks at how incompetency grows exponentially in large organizations.

Price's law, also known as Price's square root law, states that of the number of people involved in a project, the square root will be responsible for 50 percent of the results.

For example, look at a mid-sized company of 100 employees.

Here, ten employees do 50 percent of the work, and 90 employees contribute to the other 50 percent.

In a large company with 10,000 employees, only 100 employees are responsible for 50 percent of the work, while a staggering 9900 are required for the other 50 percent.

<https://nielsbohrmann.com/prices-law/>

6. Answer is: C - An LLC is a business entity while an S corp is a tax classification.

Limited liability companies (LLCs) and S (Subchapter) corporations are often discussed together, but this is misleading. What's different about an LLC vs. an S corp. is that an LLC is a business entity while an S corp. is a tax classification. A limited liability company is a legal designation that can protect small-business owners from personal liability in business obligations. Owners of LLCs are known as members. LLCs can have one owner (single member LLC) or more than one owner (multi-member LLC). Owner-employees of LLCs are self-employed. An S corporation is a tax classification that can protect small-business owners' assets from double taxation. An S corp. utilizes pass-through taxation, meaning an owner claims a share of company profits on their individual tax return. This ensures profits aren't double-taxed (once under the corporation and again under the owner).

The "S" in S corp. stands for "subchapter," because an S corp. is a subchapter corporation. When incorporating a business, you'll first form a C corp. that must meet S corp. requirements to be so classified. The requirements include electing S corp. status two months and fifteen days after officially organizing your business (for the status to affect the current tax year), capping ownership at 100 individuals (not entities or partnerships), and limiting those owner shares to U.S. citizens only.



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